

WARN #9056

**STATE GOVERNMENT NOTICE OF MASS LAYOFF PURSUANT TO WORKER
ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

December 10, 2024

Via Email

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street, SW
Salem, OR 97302
Michael.welter@hecc.oregon.gov

Re: Announcement of Planned Action

Dear Oregon Dislocated Worker Unit:

The Worker Adjustment and Retraining Notification Act (“WARN”) has established guidelines for notifying local governments of plant closings or mass layoffs. You are hereby notified that Natural Fiber Welding, Inc. (“NFW”) will be terminating 91 employees. This will impact 1 Oregon resident in the following county listed in the chart below, and includes the following facilities, though they will not be closed: (a) 6533 N. Galena Road, Peoria, Illinois 61614; (b) 401 Water Street, Peoria, Illinois 61602; and (c) 801 SW Jefferson St. Peoria, Illinois 61605.

The date of first separation is expected to be February 8, 2025. More information pursuant to 29 C.F.R. § 637.7(e) is available upon request. The reason for the mass layoff is due to unforeseeable business circumstances and other reasons.

| County | Positions Eliminated | Number of Employees in that Position Eliminated |
|-----------|-------------------------|---|
| Multnomah | Regenerative Strategist | 1 |

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There are no bargaining representatives representing affected employees at this workplace.

If you have any questions or want additional information concerning this matter, please contact Celena Anderson at HR@nfw.earth or call 309-561-4483.

Sincerely,

Celena Anderson
Chief HR Officer

Natural Fiber Welding, Inc.

cc:

Mayor Ted Wheeler (*via email*)
Mayor Portland, Oregon
420 SW Main Street
Portland, OR 97204
mayorwheeler@portlandoregon.gov